

Research Handbook on Leave Policy

Parenting and Social Inequalities in a Global Perspective

Edited by **Ivana Dobrotić**, University of Zagreb, Croatia, **Sonja Blum**, University of Bielefeld, Germany and **Alison Koslowski**, University College London, UK

Featuring contributions from leading international scholars of social policy, this dynamic *Research Handbook* provides a comprehensive overview of conceptual and methodological developments in leave policy research, as well as state-of-the-art findings on leave policy

determinants and outcomes globally.

The topic of inequality is placed at the centre of the *Research Handbook*, to strengthen the global debate and encourage broader thinking about the interconnections between leave policy design and social inequalities. Chapters illustrate the continued relevance of this correlation in the context of gendered care and employment practices, precarious, underinsured, and nonstandard employment, informal economies, migration, family changes, and growing financial strains for parents. Using parental leave policy as an empirical lens to further our understanding of the intersectional nature of social inequalities, the editors ultimately consider whether there is a case to reconfigure leave policy as a social right.

This incisive *Research Handbook* will be essential reading for a multi-disciplinary audience of students and scholars of social policy, family studies, gender studies, sociology, social work, and public policy. Its evaluation of cutting-edge developments in leave policy will also benefit national and international policy makers, as well as HR leaders interested in parenting leave best practice.

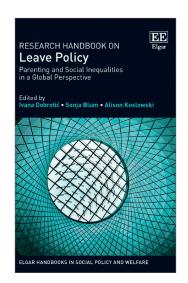
'This cutting-edge collection deftly explores the past and future of parenting leave policy. The authors – an interdisciplinary who's who in leave policy research – tackle the complexities of parenting leave with a keen focus on social inequalities, broadly defined. Its fresh focus on new frontiers in policy development and research will be generative of research for years to come.'

- Jennifer Hook, University of Southern California, US

'Child-linked leave policy is one of the most dynamic and diversified fields of family policy both at the ideational and normative levels, featuring also as a multilayered package, as the rich chapters of this book document both analytically and empirically. This is essential reading for anyone wishing to understand how and why leaves are regulated as they are in different contexts and times, while offering a new starting point for future research.'

- Chiara Saraceno, Collegio Carlo Alberto, Italy

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